

GRAIN MERCHANDISING & ELEVATOR MANAGEMENT INTERNSHIP

ABOUT THE COMPANY

The Equity is an independent cooperative headquartered in Effingham, Illinois and has over 500 employees. Our market area currently includes 19 locations and covers South-Central Illinois and Southwest Indiana. The Equity has five divisions including: Agronomy, Grain, Feed & Livestock, Energy, and Retail Store, plus a Precision Agronomy dealership and Agriculture Spray Drone company. The Equity's mission is to deliver value to our customers through operational excellence, providing information, exploring opportunities, and supporting profitable roles for producers. Our core values, profitability, customer focus, constant improvement, integrity, and accountability have led to our success. These core values will continue to keep our company strong into the future. We hold sacred our brand promise of offering the best products, latest technology, and high-quality service, done right!

ABOUT THE POSITION

The goal of the internship is to identify, challenge, and build the skills of potential employees and future leaders of The Equity. During your time as an intern, you will be exposed to many facets of our business. You will have the opportunity to work side by side with our staff of managers, salesmen, administrative assistants, and operations employees to help meet the needs of our customers. Depending on your area of interest, some of the responsibilities you may receive training on and be asked to perform include:

- Grain Origination
- Logistic Coordination
- Building Relationships with Producers
- Marketing of Grain
- Job Shadowing
- Grain Settlements
- Futures & Options

Please submit a completed job application and resume stating qualification and experience by email or mail to Mark Tarter, VP of Grain, by November 30, 2023.

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THEEQUITY.COM/CAREERS